

SALARY/BENEFITS FY 2008-2009

Base Salary Information:*

Deputy Sheriff:	High School/GED \$33,209	Associate Degree \$34,709	Bachelors Degree \$36,209
Detention Officer:	High School/GED \$33,209	Associate Degree \$34,709	Bachelors Degree \$36,209
Field Service Technician:	\$25,000		
Criminal Justice Technician I:	\$21,852		
Telecommunicator:	\$25,000		

1 Depending on experience and qualifications, candidates may be authorized by the Sheriff to start at up to 10% above base salary.

Educational Achievement Program:	<u>Sworn</u>	<u>Non-Sworn</u>
	\$53 + \$30/month State Incentive for AA/AS Degree	\$83/month for AA/AS Degree
	\$87 + \$80/month State Incentive for BA/BS Degree	\$167/month for BA/BS Degree
	\$128 + \$80/month State Incentive for MA/MS Degree	\$208/month for MA/MS Degree
	Tuition reimbursement program	Tuition reimbursement program

Holiday Leave: 14 paid holidays per year (Includes one annual and four quarterly floating holidays)

<u>Vacation:</u>	<u>YEARS SERVICE</u>	<u>VACATION HOURS EARNED</u>
	0-5 years	8 hours/month
	5-10 years	10 hours/month
	10-15 years	12 hours/month
	15-20 years	14 hours/month
	20 + years	16 hours/month

Sick Leave: 8 hours/month

Sick Leave Incentive: Earn 8 hours/quarter extra vacation leave for no sick leave usage during the previous quarter.

Military Leave: Up to 17 days/year

Pension Plan: Florida Retirement System (Non-contributory) or FRS Investment Plan
 6 years vested (Effective July 1, 2001) (1 year vested)
 25 years Special Risk Class at any age (eligible sworn positions only)
 30 years Regular Class at any age (staff support positions)

Blue Cross Blue Shield Health Insurance:	<u>BLUE OPTIONS-PPO</u>	<u>BLUE CHOICE-PPO</u>
Employee Only	\$54.54/month	\$51.92/month
Employee + 1 Dependent	\$260.58/month	\$245.60/month
Employee + 2 or more Dependents	\$367.40/month	\$346.26/month

Basic Life Insurance: \$0.02 per \$1,000 of coverage per pay period.
Supplemental Life Insurance: \$0.26 per \$1,000 per month, 100% employee paid.
Dependent Life Insurance: \$3.10/month 100% employee paid.

Group Dental: employee coverage is 80% ACSO paid (payroll deductible)

Dental HMO (DHMO): Prepaid type plan	
Employee Only	\$2.62/month
Employee + 1 Dependent	\$12.10/month
Employee + 2 or more Dependents	\$22.98/month

Dental PPO: Indemnity type plan		Standard	High
Employee Only		\$4.26/month	\$5.38/month
Employee + 1 Dependent		\$19.44/month	\$29.28/month
Employee + 2 or more Dependents		\$36.44/month	\$50.80/month

Vision Care Vision Plan: 100% employee paid (payroll deductible)
 Employee Only \$5.76/month
 Employee + 1 Dependent \$11.50/month
 Family Coverage \$21.46/month

Flexible Spending: Medical Care and Dependent (Day) Care Reimbursement minimum \$240.00/per plan year.
Biweekly pre-tax premiums are deducted from 24 pay periods.