

SALARY/BENEFITS FY 2011-2012

Base Salary Information:

Deputy Sheriff:	High School/GED \$33,362	Associate Degree \$34,862	Bachelors Degree \$36,362
Detention Officer**:	High School/GED \$33,209	Associate Degree \$34,709	Bachelors Degree \$36,209
Field Service Technician:	\$25,000		
Criminal Justice Technician I**:	\$21,852		
Telecommunicator:	\$25,000		

† Depending on experience and qualifications, candidates may be authorized by the Sheriff to start at up to 10% above base salary.
 † Annual Salary for employees compensated for working 2080 hours a year.
 † ** Denotes positions that may be compensated for working 2184 hours annually.

Educational Achievement Program:	<u>Sworn</u>	<u>Civilian</u>
	\$53 + \$30/month State Incentive for AA/AS Degree	\$83/month for AA/AS Degree
	\$87 + \$80/month State Incentive for BA/BS Degree	\$167/month for BA/BS Degree
	\$128 + \$80/month State Incentive for MA/MS Degree	\$208/month for MA/MS Degree
	Tuition reimbursement program	Tuition reimbursement program

Holiday Leave: 14 paid holidays per year (Includes one annual and four quarterly floating holidays)

Vacation:	<u>YEARS SERVICE</u>	<u>VACATION HOURS EARNED</u>
	0-5 years	8 hours/month
	5-10 years	10 hours/month
	10-15 years	12 hours/month
	15-20 years	14 hours/month
	20 + years	16 hours/month

Sick Leave: 8 hours/month

Sick Leave Incentive: Earn 8 hours/quarter extra vacation leave for no sick leave usage during the previous quarter.

Military Leave: Up to 17 days/year

Florida Retirement System: 3% mandatory employee contribution

Pension	<u>Hired prior to July 1, 2011</u>	<u>Hired after July 1, 2011</u>
	6 years vested	8 years vested
Eligible Sworn Positions	25 yrs Special Risk Class	30 yrs Special Risk Class
Staff Support Positions	30 years Regular Class	33 years Regular Class

Investment: Invested in one (1) year

Blue Cross Blue Shield Health Insurance:

	<u>BLUE OPTIONS-PPO</u>
Employee Only	\$59.26/month
Employee + 1 Dependent	\$283.26/month
Employee + 2 or more Dependents	\$399.26/month

Basic Life Insurance: \$0.02 per \$1,000 of coverage per pay period.
Supplemental Life Insurance: \$0.28 per \$1,000 per month, 100% employee paid.
Dependent Life Insurance: \$3.10/month 100% employee paid.

Group Dental: employee coverage is 80% ACSO paid (payroll deductible)

Dental HMO (DHMO): Prepaid type plan

Employee Only	\$2.62/month
Employee + 1 Dependent	\$12.10/month
Employee + 2 or more Dependents	\$22.98/month

Dental PPO: Indemnity type plan

	<u>Standard</u>	<u>High</u>
Employee Only	\$4.26/month	\$5.38/month
Employee + 1 Dependent	\$19.44/month	\$29.28/month
Employee + 2 or more Dependents	\$36.44/month	\$50.80/month

Vision Care Vision Plan: 100% employee paid (payroll deductible)

Employee Only	\$5.76/month
Employee + 1 Dependent	\$11.50/month
Family Coverage	\$21.46/month

Flexible Spending: Medical Care and Dependent (Day) Care Reimbursement minimum \$240.00/per plan year.
Biweekly pre-tax premiums are deducted from 24 pay periods.