

SALARY/BENEFITS FY 2017-2018

Salary Information:

Deputy Sheriff:	\$39,000 – \$62,347	Detention Office/Deputy (2184 Hrs/Yr) :	\$39,000 – 62,347
Field Service Technician:	\$29,468 – \$47,109	Telecommunicator:	\$27,917–\$60,137
Criminal Justice Technician**:	\$26,315 – \$42,068	Part-Time School Crossing Guard:	\$200-\$230/Weekly

Based on experience and qualifications, candidates may be authorized to start at up to 10% above base salary.
 Annual Salary for employees compensated for working 2080 hours a year.
 ** Denotes positions that may be compensated for working 2184 hours annually.

Educational	<u>Sworn/Certified</u>	<u>Civilian</u>
Achievement Program:	\$53 month for AA/AS Degree	\$83/month for AA/AS Degree
	\$87 month for BA/BS Degree	\$167/month for BA/BS Degree
	\$128 month for MA/MS Degree	\$208/month for MA/MS Degree
	State Incentive (Career Development Courses) up to \$130 month	
	Tuition Reimbursement – 50% of Tuition cost up to \$1,500 per fiscal year	

Holiday Leave: 14 paid holidays per year (Includes one annual and four quarterly floating holidays)

Vacation:	<u>YEARS SERVICE</u>	<u>VACATION HOURS EARNED</u>
	0-5 years	8 hours/month
	5-10 years	10 hours/month
	10-15 years	12 hours/month
	15-20 years	14 hours/month
	20 + years	16 hours/month

Sick Leave: 8 hours/month
Sick Leave Incentive: Earn 8 hours/quarter extra vacation leave for no sick leave usage during the previous quarter.

Military Leave: Up to 17 days/year

Florida Retirement System:	3% mandatory employee contribution	
Pension	<u>Hired prior to July 1, 2011</u>	<u>Hired after July 1, 2011</u>
	6 years vested	8 years vested
Eligible Sworn Positions	25 yrs Special Risk Class	30 yrs Special Risk Class
Staff Support Positions	30 years Regular Class	33 years Regular Class

Investment: Vested in one (1) year

Voluntary Retirement Options: ICMA 457 and Roth plan 100% employee contributed

Employee Health Clinic: Free to all covered employees

Blue Cross Blue Shield Health Insurance:	<u>BLUE OPTIONS-PPO</u>
Employee Only	\$73.90/month
Employee + 1 Dependent	\$353.18/month
Employee + 2 or more Dependents	\$497.92/month

Basic Life Insurance: \$0.02 per \$1,000 of coverage per pay period.
Supplemental Life Insurance: Cost is based on aged tier and 100% employee paid.
Dependent Life Insurance: \$3.10/month 100% employee paid.

Group Dental: employee coverage is 80% ACSO paid (payroll deductible)

Dental HMO (DHMO): <u>Prepaid type plan</u>		
Employee Only	\$2.62/month	
Employee + 1 Dependent	\$12.10/month	
Employee + 2 or more Dependents	\$22.98/month	
Dental PPO: <u>Indemnity type plan</u>		
	<u>Low</u>	<u>High</u>
Employee Only	\$4.52/month	\$5.70/month
Employee + 1 Dependent	\$20.62/month	\$31.04/month
Employee + 2 or more Dependents	\$38.64/month	\$53.84/month

Vision Care Vision Plan: 100% employee paid (payroll deductible)
 Employee Only \$5.76/month
 Employee + 1 Dependent \$11.50/month
 Family Coverage \$21.46/month

Flexible Spending: Medical Care and Dependent (Day) Care Reimbursement minimum \$240.00/per plan year.

Voluntary Supplemental Insurance: AFLAC and Washington National, 100% employee paid.

Biweekly pre-tax premiums are deducted from 24 pay periods.

[rev 11/03/2017]